

## APPRAISAL BY PRINCIPAL PRECEPTOR

Setiausaha  
 Lembaga Farmasi Malaysia  
 Bahagian Perkhidmatan Farmasi  
 Lot 36, Jalan Universiti,  
 46350 Petaling Jaya, Selangor.

Name of Provisionally Registered Pharmacist:

.....

I/C Number: .....

PRP Registration Number: .....

Place of Training: .....

Date of Training: From (date) ..... to (date) .....

***I certify that the above PRP has completed his / her training as required under subsection 6A(2) of the Registration of Pharmacist Act 1951.***

**1. Proposal:**

1A. Certificate of satisfactory experience in accordance to sub-regulation 7(1) Registration of Pharmacists Regulations 2004 is **recommended** to be given to him/her

1B. Certificate of satisfactory experience in accordance to sub-regulation 7(1) Registration of Pharmacists Regulations 2004 is **not recommended** to be given to him/her

**2. Details of Principal Preceptor:**

Name: .....

Principal Preceptor's Signature:

Date:

**PRP PERSONAL ASSESSMENT BY PRINCIPAL PRECEPTOR**

**SECTION 1: DEMONSTRATE A PROFESSIONAL APPROACH**

No.	Assessment	Level of Performance										Comments	
		1	2	3	4	5	6	7	8	9	10		
1.	Action and attitudes are demonstrated which indicate a commitment to quality of pharmaceutical care of the patient												
2.	A polite and helpful manner is demonstrated												
3.	Dress code and behavior meet the requirements of the organisation												
4.	Reliability is demonstrated												
5.	Initiative is demonstrated												
6.	Recognition of personal limitation is demonstrated												
7.	Work is carried out in an organised manner and with attention to detail so that the desired result is achieved												
8.	Work is prioritised effectively												

**PRP PERSONAL ASSESSMENT BY PRINCIPAL PRECEPTOR**

**SECTION 1: DEMONSTRATE A PROFESSIONAL APPROACH**

No.	Assessment	Level of Performance										Comments	
		1	2	3	4	5	6	7	8	9	10		
9.	Tasks are pursued to completion and within agreed time limits (unless overriding circumstances make this impossible)												
10.	Problems or potential problems are identified and the appropriate corrective action taken or solution found												
11.	New situation are responded to with flexibility and willingness												
12.	Stressful situations are handled without undue agitation												
13.	Decisions are made which demonstrated the ability to think clearly, logically and with discretion												
14.	Tasks and situation are approached with due regard to legal implications and organizational policy												

**PRP PERSONAL ASSESSMENT BY PRINCIPAL PRECEPTOR**

**SECTION 1: DEMONSTRATE A PROFESSIONAL APPROACH**

No.	Assessment	Level of Performance										Comments	
		1	2	3	4	5	6	7	8	9	10		
15.	The safety of the working area is maintained to all times so that the health and safety of colleagues and the public is not compromised												
16.	The security of the premises is upheld at all times												
<b>TOTAL MARKS (SECTION 1)</b>													
<b>MARKS</b>		$= \frac{\quad}{160} \times 100$ $= \quad \%$											

**PRP PERSONAL ASSESSMENT BY PRINCIPAL PRECEPTOR**

**SECTION 2: TEAMWORK**

No.	Assessment	Level of Performance										Comments	
		1	2	3	4	5	6	7	8	9	10		
1.	A manner is demonstrated which indicates that due respect is given to the ideas and opinion of colleagues												
2.	Advice and criticisms are offered to colleagues in a manner unlikely to cause offence												
3.	Constructive criticism is received in a positive manner												
<b>TOTAL MARKS (SECTION 2)</b>													
<b>MARKS</b>		$= \frac{\quad}{\quad} \times 100$ <p align="center"><b>30</b></p> $= \frac{\quad}{\quad} \%$											

**PRP PERSONAL ASSESSMENT BY PRINCIPAL PRECEPTOR**

**SECTION 3: UNDERTAKE PERSONAL AND PROFESSIONAL DEVELOPMENT**

No.	Assessment	Level of Performance										Comments	
		1	2	3	4	5	6	7	8	9	10		
1.	The ability to self-evaluate and reflect on experiences is demonstrated												
2.	Feedback on performance is used effectively to improved competence												
3.	The ability to accept responsibility for meeting own development needs and achieving targets is demonstrated												
<b>TOTAL MARKS (SECTION 3)</b>													
<b>MARKS</b>		$= \frac{\quad}{30} \times 100$ $= \quad \%$											

**PRP PERSONAL ASSESSMENT BY PRINCIPAL PRECEPTOR**

**SECTION 4: COMMUNICATION SKILLS**

No.	Assessment	Level of Performance										Comments	
		1	2	3	4	5	6	7	8	9	10		
1.	A sufficient command of the Bahasa Malaysia and English Language is demonstrated												
2.	Conversations (in person or over the telephone) are conducted in a manner which demonstrates due regard to confidentiality and the feelings of the other person												
3.	Questioning is used effectively to elicit necessary information and increase understanding												
4.	Responses in conversation are helpful and clear												
5.	Body language is appropriate to the situation												
6.	Clear, concise and well-structured written material is provided when required												

**PRP PERSONAL ASSESSMENT BY PRINCIPAL PRECEPTOR**

**SECTION 4: COMMUNICATION SKILLS**

No.	Assessment	Level of Performance										Comments	
		1	2	3	4	5	6	7	8	9	10		
7.	All responses (whether spoken or written) are tailored to the needs of the recipient												
8.	A clear, polite and helpful telephone manner is demonstrated												
9.	Complaints or demands are responded to in a polite manner												
10.	An appropriately assertive manner is used when unreasonable demands or complaints are made												
<b>TOTAL MARKS (SECTION 4)</b>													
<b>MARKS</b>		$= \frac{\quad}{100} \times 100$ $= \quad \%$											



**PRP PERSONAL ASSESSMENT BY PRINCIPAL PRECEPTOR**

**SECTION 5: INTEGRITY**

No.	Assessment	Level of Performance										Comments	
		1	2	3	4	5	6	7	8	9	10		
1.	The quality of being honest and having strong moral principles												
2.	Implementation of appropriate policies and procedures that ensure the effective, efficient and ethical management of pharmaceutical system (medicine regulatory system and medicine supply system).												
3.	Transparent, accountable, follows the rule of law and prevent corruption.												
4.	Telling the truth, being open and not taking advantage of others												
5.	Demonstrate responsibility, show respect and caring of others												
<b>TOTAL MARKS (SECTION 5)</b>													
<b>MARKS</b>		= _____ x 100 50 = _____ %											

**SUMMARY OF PERFORMANCE FOR EACH CLINICAL SECTION AND PERSONAL ASSESSMENT BY  
PRINCIPAL PRECEPTOR**

Name of Provisionally Registered Pharmacist:

.....

I/C Number: .....

PRP Registration Number: .....

CLINICAL SECTION		MARKS (%)
1.	Ward Pharmacy Practices	
2.	Out-Patient Pharmacy Services	
3.	In-Patient Pharmacy Services	
4.	Drug Information Services	
5.	Manufacturing and Repacking	
6.	Pharmacy Store Management	
7.	Clinical Pharmacokinetic Services	
8.	Parenteral Nutrition / Additional training for OP / Additional training for IP	
9.	Oncology Pharmacy Services / Additional training for OP / Additional training for IP	
<b>AVERAGE MARKS</b>		

PERSONAL ASSESSMENT		MARKS (%)
1.	<i>Demonstrate a Professional Approach</i>	
2.	<i>Teamwork</i>	
3.	<i>Undertake Personal and Professional Development</i>	
4.	<i>Communication Skills</i>	
5.	<i>Integrity</i>	
<b>AVERAGE MARKS</b>		

Principal Preceptor's Signature:

Date: